



Alas Oplas & Co., CPAs
credibility and honor
defined.



Beyond NUMBERS

2025 ISSUE NO. 002

#AOCWinStories:
*Celebrating Love,
Legacy, and
Camaraderie Across
AOC Offices!*



February Breaktime: A Lovely Virtual Celebration at Alas Oplas & Co., CPAs

Alas Oplas & Co., CPAs kicked off February with a lovely Virtual Breaktime Celebration on February 5, 2025. With over 250 attendees from its 13 offices nationwide, the event was a momentous occasion to reflect on past achievements, embrace new beginnings, and foster camaraderie among employees. As the month of love draws near, the celebration shows selflessness and focuses on the love to give back to others.

The celebration began with a solemn Mass officiated by Father Ogie Orpiada, whose homily provided encouragement and emphasized the importance of seeking a meaningful story in everyone's journey. Following the Mass, the vibrant and energetic host, Mr. Marvin Cadapan, warmly welcomed all attendees, setting an enthusiastic tone for the program ahead. As part of the monthly program, the event included the **introduction of new hires**, the celebration of **February birthdays**, and the **recognition of employees** reaching significant milestones—an expression of gratitude and appreciation for their contributions in making AOC a thriving community.



The **AOCWinstories** segment featured a heartfelt testimonial from Ashley Marie Rances, Associate from AOC Legazpi Branch, who was honored with the prestigious award as one of the 2024 Outstanding Club for UNESCO Young Professionals. Her innovative community program and exceptional dedication set her apart as one of the top candidates among ten applicants. Her story highlights how even small acts of kindness can foster strong connections and bring positivity into people's lives. She shared that her advocacy for helping SPED students has the power to change lives and offer support to those who may feel alone in their journey. Through her efforts, she emphasizes the importance of seeing the beauty in the world, with open hearts and a willingness to uplift one another.

The event concluded with a lively icebreaker game led by Rogielyn Barroga, bringing fun and energy to the gathering. The Virtual Breaktime Celebration was more than just an event—it was a reflection of the firm's achievements, a celebration of milestones, and an opportunity to strengthen bonds among employees.

75 Years of Inspiration: A Special Celebration for Chairman Alas

February 20, 2025 – A momentous occasion unfolded as Alas Oplas & Co., CPAs nationwide celebrated the 75th birthday of the firm’s Chairman and Founding Partner, Donnies Alas. Marking this milestone with deep gratitude and admiration, employees across all offices came together to express their appreciation in meaningful ways.

From sharing a festive feast to recording heartfelt video messages and posting warm tributes on social media, each gesture reflected the profound impact of Donnies’ leadership and legacy. Though he was on vacation with his family, the overwhelming display of love and well-wishes resonated deeply with him.

Donnies expressed his heartfelt gratitude for the thoughtfulness, unity, and unwavering support of the Alas Oplas family. This celebration not only honored his legacy but also reinforced the strong bonds that make Alas Oplas & Co., CPAs a true family.



Chairman Donnies Alas Celebrates His Birth Month with the Alliance

February 11, 2025 – In celebration of his birth month, Chairman Donnies Alas hosted a special luncheon for his colleagues from the Laguna, Batangas, and Alabang alliance at Luk Foo Palace Restaurant, Acacia Hotel, Alabang.

The gathering was filled with nostalgia as colleagues reminisced about cherished memories before the pandemic and reconnected over heartfelt conversations. Warm greetings, hugs, and well wishes poured in as they honored Donnies on his 75th birthday, with some presenting thoughtful gifts as a token of appreciation for his invaluable mentorship and leadership in the profession.

This event highlighted not only the enduring bonds within the alliance but also the profound impact of Chairman Donnies Alas on those he has guided throughout his remarkable career.



AOC Cavite Celebrates Chairman Donnies Alas' Advance Birthday

February 14, 2025 – The AOC Cavite team made Chairman Donnies Alas' visit extra special by surprising him with an early birthday celebration. As he arrived for a meeting with the Branch Operations Board, Senior Partner Glesie Martinez, and Partner Christian Martinez, the team welcomed him with a heartfelt setup, featuring thoughtful decorations and a spread of delightful food.

The surprise celebration was a simple yet meaningful gesture of appreciation, creating a warm and joyous atmosphere. Laughter and well-wishes filled the room, making the Chairman's visit not just about business but also about shared moments of gratitude and camaraderie.



AOC Leaders Honor Chairman Donnies Alas with a Special Birthday Luncheon

February 28, 2025 – To cap off a month-long celebration, the Partners, Directors, and Managers of Alas Oplas & Co., CPAs gathered for a special birthday luncheon in honor of Chairman Donnies Alas at Jade Garden Restaurant, Glorietta, Makati City.

More than just a celebration of his February 20 birthday, the event was a heartfelt tribute to the Chairman's unwavering leadership and legacy. The AOC team, despite their hectic schedules, made it a priority to come together and personally extend their warmest wishes for his health and well-being. Branch partners traveled from different locations to join the occasion, demonstrating their deep respect and admiration for their mentor.

The luncheon was filled with gratitude, camaraderie, and appreciation for Chairman Donnies Alas, making it a memorable conclusion to his birth month celebration



Alas Oplas & Co., CPAs Celebrates Leadership at the ACPAPP 2025 Induction Ceremony

AOC Managing Partner Ryan Sabug has been appointed as the ACPAPP Liaison Director for the Philippine Qualifications Framework and Continuing Professional Development. He officially took his oath alongside the newly elected ACPAPP 2025 Board of Directors on January 31, 2025, during the ACPAPP and ACPAPP Foundation Induction Ceremony at Makati Shangri-La Hotel.

Also in attendance was AOC Chairman Donnies Alas, who served as ACPAPP President in 2014, along with Tax Partner Fernando Santos, Senior Manager Maricar Austria and other Alas Oplas team members, showing their full support for the firm's leadership.

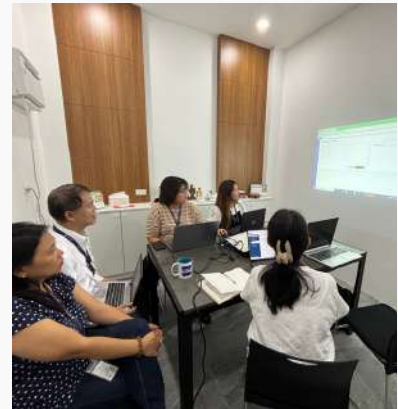
Additionally, Audit Partner Loraine San Pedro serves as a member of the ACPAPP PQF Committee, while Audit Partner Lilibeth Yasay is part of the ACPAPP CPD Committee.

The evening was a celebration of tradition, excellence, and camaraderie, reflecting the accounting profession's commitment to integrity and service.

This year, ACPAPP moves forward with the theme: "Gearing Up for the New Era", embracing innovation and progress in the industry.



AOC Laguna Strengthens Alignment with HR and Accounting Team Visit



February 7, 2025 – The Alas Oplas & Co., CPAs Laguna branch had a productive day as key leaders visited to discuss essential firm initiatives. HR Managing Director Jenny Catapang, alongside HR/Payroll Associate Grizelle Poliquit, led a session on HR policies and the MiHCM system, ensuring the team remains aligned with the firm’s digital HR processes.



In the afternoon, Partner for Accounting Noel Geraldo and Drex Silvino conducted an in-depth discussion on accounting procedures and the firm’s operations manual, reinforcing Laguna’s commitment to AOC’s standards.

This visit provided valuable insights and guidance, further supporting AOC Laguna’s continuous growth and integration within the firm’s expanding network.



Alas, Oplas & Co., CPAs – Legazpi Branch Celebrates its 1st Year Anniversary

Alas, Oplas & Co., CPAs – Legazpi Branch marked its 1st Anniversary on February 13, 2025. A tax seminar entitled, **“Seminar on Year-End BIR Compliance and EOPT Updates”** was given as an anniversary gift to its clients and friends. A total of 40 participants from various industry sectors came to join the celebration with AOC Legazpi.



The celebration started with a prayer led by Ashley Rances, Associate Auditor, which was followed by a brief introduction of the speaker provided by Ms. Nathalie Lupango, Partner-In-Charge of Legazpi City Branch.



AOC Tax Partner, Fernando Santos, a well distinguished professional in the realm of taxation, was the event’s resource speaker. He provided a comprehensive yet light discussion about year-end compliances, BIR forms, and tax deadlines. He also provided real life scenarios, tackled relevant issues, and shared tips on how to properly comply with tax requirements.



A thanksgiving noon mass was celebrated in AOC office, officiated by Fr. Francis Benaya of the St. Raphael Church, Legazpi City. This displays the branch’s gratefulness and humility in asking divine providence in pursuit of success in the years ahead.



Alas, Oplas & Co., CPAs – Legazpi Branch Celebrates its 1st Year Anniversary (cont.)

A grazing table was provided for the guests with snacks which they can eat while the seminar is ongoing. It was elegantly designed and filled with brownies, fruits, sandwiches, biscuits, ham and puto. Coffee and juice were available at the side. Lunch was also served after the mass.



The afternoon session focused on RA 11976 otherwise known as the Ease of Paying Taxes (EoPT) Law. The session provided the participants with additional knowledge and understanding about the electronic process of filing tax returns as well as the requirements needed for each submission. To facilitate an interactive and fun atmosphere throughout the day's celebration, the participants were provided an opportunity to share their queries and seek clarification from the speaker. Ice-breakers were also done to encourage participants to bond and have fun while learning.



Photo Session with Guests and AOC Legazpi Employees



Greeting cakes from valued clients PANDR and Madrid & Almajeda Law Firm added a festive mood to the event.



AOC Legazpi Branch Team with Tax Partner Fernando Santos.



Alas Oplas & Co., CPAs Celebrates Valentine's Day with #OneAOC A Heartful Day

February 14, 2025 – Love and appreciation filled the air as Alas Oplas & Co., CPAs celebrated Valentine's Day with **#OneAOC A Heartful Day**, bringing joy and warmth to all branches nationwide.

More than just a celebration of romance, the event was a heartfelt tribute to the employees—the true heartbeat of the firm. It fostered a spirit of unity, gratitude, and collaboration, creating an inclusive and uplifting atmosphere.

Employees expressed their appreciation for the thoughtful gestures, with one sharing, *"We truly appreciate the effort—it was such a delightful surprise on Valentine's Day!"*

Through celebrations like this, AOC continues to cultivate a workplace where every team member feels valued, motivated, and inspired to grow together.



AOC Bacolod Team Recharges Before Audit Season

February 1, 2025 - As the hectic audit season was just around the corner, the AOC Bacolod team took a deserved break to recharge and strengthen the team with a delightful lunch at SM Bacolod. The gathering provided an opportunity for colleagues to unwind, share laughs, and foster a sense of unity before diving into the challenging weeks ahead.



More than just a meal, this simple event was an opportunity to foster unity, strengthen workplace relationships, and celebrate the collaborative spirit that drives the company forward. Hopefully, they start this season with an intense sense of teamwork and energy to take on the challenges both mentally and physically.

AOC Legazpi Team Unwinds with a Relaxing Wellness Session

February 15, 2025 - Amid the hustle of the busy season, the AOC Legazpi team, led by Partner-In-Charge Nathalie Lupango, took a well-deserved break with a "**Crush the Tension Away**" massage session at Selah Wellness. This relaxing retreat allowed team members to de-stress and recharge, promoting a healthy balance between work and well-being.

Following the rejuvenating session, the team enjoyed a casual bonding moment over pizza and tea, sharing laughter and stories in a laid-back atmosphere. This wellness activity not only provided a refreshing pause but also strengthened camaraderie, reinforcing the firm's commitment to a positive and supportive workplace culture.



Monthly Kamustahan and Team Activity of the Shared Services Team

February 20, 2025 – The Shared Services Team, joined by the IT Team and the Makati Local Outsource Team, gathered for a meaningful exchange of experiences, fostering camaraderie through engaging activities and games.

The session featured a reflective activity called “Sharing of Peaks and Valleys,” facilitated by Shared Services Managing Director, Sofia Rosal. Employees had the opportunity to share their personal and professional highs and lows from recent days. Following this heartfelt session, participants engaged in a mini-game, splitting into Team A and Team B. The game’s mechanics were simple—each team had to collaborate to complete a series of challenges one at a time.

This activity brought excitement and reinforced the value of teamwork and problem-solving in a fun and engaging way. The Kamustahan session concluded with smiles and enthusiasm, as employees eagerly looked forward to the next gathering.



Makati Local Tax Heads Gather for a Strategic Meeting

February 20, 2025 – The Makati Local Tax Heads gathered for a productive meeting at Coffee Builders in Silang, Cavite, led by Tax Partners Fernando Santos and Eljohn Constante. Amidst the busy tax season, the team ensured alignment on key deadlines and strategies to efficiently meet client needs.

With tax deadlines fast approaching, the discussion focused on streamlining processes, enhancing coordination, and reinforcing the team’s commitment to delivering timely and accurate services. The meeting served as a valuable opportunity to collaborate, strategize, and stay ahead of crucial tax compliance requirements.

Fueled by dedication—and a good cup of coffee—the team remains steadfast in their mission to navigate the tax season with excellence.



In photo: Tax Supervisor Jowin Urizza; Tax Manager Princess Villareal; Tax Partner Fernando Santos; Audit/Tax Partner Eljohn Constante; Tax Supervisor Angelo Honor; and Tax Supervisor Pauline Galsa



Alas Oplas & Co., CPAs Supports the 2025 BIR Regional Tax Campaign Kick-Off



February 20, 2025 – Alas Oplas & Co., CPAs reaffirmed its commitment to tax compliance by attending the **2025 BIR Regional Tax Campaign Kick-Off**. AOC Laguna Partner-In-Charge Rodel Bascon represented the firm at Lakehall, Nena’s Sanctuary, Sta. Rosa, Laguna, showing support for the BIR’s initiatives.



On February 21, 2025, as the BIR continued its tax campaign in Iloilo, AOC Partner-In-Charge Kimberly Noble participated in the event at the Iloilo Convention Center, further strengthening the firm’s advocacy for responsible taxation.

With this year’s theme, **"Buwis na Tapat, Tagumpay nating Lahat,"** the campaign highlights the vital role of honest tax payment in driving economic growth. Through collaboration between government agencies, businesses, professionals, and taxpayers, the initiative aims to foster a stronger economy and a more prosperous future for all.



AOC Cavite Team Embarks on Iloilo Fieldwork and Cultural Immersion

February 22, 2025 – While conducting fieldwork for a client in Iloilo, the AOC Cavite team, led by Senior Manager Shantelle Lara, was warmly welcomed by Partner-In-Charge of Iloilo branch Kimberly Noble.

Beyond their professional engagements, the team took a well-deserved break to explore GarinFarm Pilgrimage, where they climbed 480 steps, enjoying breathtaking views and moments of reflection. They also visited a local museum, making personal wishes and appreciating Iloilo’s cultural heritage.

To conclude the day, the team indulged in a delightful meal, savoring local flavors while sharing stories and laughter. This experience not only strengthened inter-branch camaraderie but also provided a refreshing escape during the busy season, reinforcing the firm’s commitment to work-life balance.



AOC Cavite Celebrates Its First AFS Release of the Audit Season

February 26, 2025 – The AOC Cavite team marked a significant milestone with the successful release of its first Audited Financial Statement (AFS) for the audit season. Led by **Diane Dela Vega**, the SPI audit team delivered outstanding work, earning praise from Senior Partner Glesie Martinez.

"Let us congratulate the 2024 SPI audit team for a job well done! They were able to release the AFS today, **FIRST** for Cavite branch! First for this audit season. Congratulations, Diane Dela Vega!"

To celebrate this achievement, the team gathered for an afternoon pizza break, recognizing their dedication and hard work. This accomplishment sets a strong momentum for the rest of the season, reflecting the team's commitment to excellence.



Achiever
Diane Dela Vega

Let us congratulate the 2024 SPI audit team for the job well done. They were able to release the AFS today, **FIRST** for Cavite! First for this audit season. Congratulation Diane (AIC)

From Glesie Martinez



AOC Legazpi Branch Expands Client Engagements with Unwavering Commitment

The Alas Oplas & Co., CPAs Legazpi branch had a dynamic and productive month, actively handling client engagements and strengthening relationships. Led by Partner-In-Charge Nathalie Lupango, the team remained committed to delivering exceptional service, ensuring clients receive the highest level of support and expertise.

With a steadfast commitment to excellence, the branch continues to accommodate businesses in need of the firm's expertise, solidifying its role as a trusted partner in navigating financial and regulatory landscapes.

During the discussion with SORECO II team together with PIC Nathalie Lupango and Audit Manager Denver Tabubuca.



PIC Nathalie Lupango and Tax Partner Fernando Santos during the meeting with Atty. Kay Almajeda and Atty. Art Almajeda of Madrid & Almajeda Law Firm



PIC Nathalie Lupango and Tax Partner Fernando Santos during the meeting with PANDR Finance Team.





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Beyond Numbers by:

CORPORATE COMMUNICATIONS TEAM

We welcome your comments and feedback.

Please email us at aoheadoffice@alaso plascpas.com

or you may visit our

Website: www.alaso plascpas.com

Beyond Numbers is a periodic e-newsletter of Alas Oplas & Co., CPAs, which underscores its people, its services, and the events, occasions, and activities it conducts and participates in. The e-newsletter aims to reflect the Firm's culture, commitments, values, and practices and is solely directed for communication purposes.

