



Alas Oplas & Co., CPAs

credibility and honor
defined.

Beyond
NUMBERS

SPECIAL ISSUE

*"When the right break comes, don't
close your eyes. Take it!"*

MARYCRIS OPLAS,
FOUNDING PARTNER & CEO

Independent Member of

BKR International



Photo from left to right:

Mary Ann Duguran, Director for Corporate Communications, Loraine San Pedro, Partner, Audit & Assurance, Iller Anne Anisco, Partner, International Outsource, Cristina Estorque, Partner In Charge, Iloilo branch, Philip Gonzales, Partner In Charge, Isabela branch, Ryan Sabug, Managing Partner, Donnies Alas, Chairman, Marycris Oplas, CEO, Glesie Martinez, Senior Partner, Racquel Villarante, Director for Business Set Up & Compliance, Jenny Catapang, Director for Human Resource, Sofia Rosal, Director for Shared Services, Mary Grace Paloyo, Partner, Accounting Services, Fernando Santos, Director for Tax Advisory Services and Joy Mitra, Partner, International Outsource.

AOC STRATEGIC PLANNING 2022

AUGUST 4-6, 2022 - The partners and directors of Alas Oplas & Co., CPAs were all present for this year's strategic planning at Alabang International Office.

Before the session started, Mr. Alas announced the new partners and directors of the firm. He said, *"We are confident that our new partners and directors will further uphold AOC's vision, mission, and values- to nurture future leaders,"*.

There were different activities which took place in three mentally exhausting yet productive days. The first part of the planning consists of tackling Staffing Revenue Projections, Corporate Communications, and Shared Services presented by Jenny Catapang, Meann Duguran, and Sofia Rosal, respectively.

Another course of important subjects was addressed by the afternoon. Ms. Oplas have provided International Work Updates for the firm. The latter part of the day was allocated to the presentations of key personnel from the operation - Tax Advisory Services, Accounting Outsource Services, International Outsource Services,

and Audit & Assurance from Head Office sequentially by Fernan Santos, Meg Paloyo, Iller Anisco, Joy Mitra, and Loraine San Pedro.

Racquel Villarante, Tina Estorque, and Krizza Oplas then presented their individual business plans for Business Set-Up, Iloilo, and Bacolod branches. Moreover, in the afternoon, it was continued with figures and plans for Isabela, Ortigas, and Cavite branches by Philip Gonzales, Ryan Sabug, and Glesie Martinez.



During the last day, the newly promoted Partners and Directors were gathered for a Testimonial Lunch together with Founding Partners- Partners and Directors at The Manila House- Taguig City to celebrate their career milestone.



Loraine C. San Pedro (LCS) is a Partner for Audit and Assurance, Head Office. She obtained her bachelor's degree in Accountancy, cum laude, in 2011 from the Wesleyan University Philippines in Cabanatuan City, Nueva Ecija. She is a Certified Public Accountant and has been with Alas Oplas for 10 years where she gained valuable experiences and expertise in different aspects of accountancy and able to develop her interpersonal skills.

Loraine is highly skilled in the areas of Banking & Finance, Business Processing Outsourcing, Car Dealership, Casino and Gambling Institution, Hotel and restaurant, Leisure and entertainment, Manpower services, Manufacturing and export, Non-stock, non-profit organization, Rental and leasing, Real estate and property development, Regional operating headquarters, Trading, distribution and import and Travel & tours.

Loraine also got a chance to be seconded to Walker Wayland – Sydney Australia, a BKR Member, where she gained knowledge on Caseware Audit System, from client set-up to completion of audit. She was also part of the training team for Caseware implementation project in Indonesia held in November 2016. In 2019, she attended the BKR International Asia Pacific's first Future Leaders' Program in Thailand.



LORAIN C. SAN PEDRO
Partner, Audit & Assurance



I am proud to be one of the people at the helm who have come up the ranks. Big thanks to the management for considering me worthy of this promotion. This achievement would be impossible also without my team's support. I hope to live up-to-the faith the Firm has put up in me.

-LCS-





Iller Anne P. Anisco (IPA) is a Partner for International Outsource. She obtained her bachelor's degree in Accountancy, in 2011 from the University of Batangas – Batangas, Philippines, where she is a consistent Dean's Lister. She is a Certified Public Accountant (CPA) and has been with Alas Oplas for 10 years of meaningful and professional experience, she has handled a diverse portfolio of local clients ranging from listed and unlisted entities across various industries.



ILLER ANNE P. ANISCO
Partner, International Outsource

In addition to her pertinent job in local statutory audit, Iller has an overall responsibility in supervising US GAAP engagements for Low Income Housing Tax Credits projects, Not-for-Profit Organization, Consolidation and other audit services outsourced by Lindquist Von Husen & Joyce LLP, Certified Public Accountants (a BKR member) from 2017 to present.

In 2018, Iller got a chance to be seconded to Walker Wayland – Sydney Australia, a BKR member, where she gained exposure in doing multiple audit engagements for AUS compliance. In 2019, she attended the BKR International Asia Pacific's first Future Leaders' Program in Thailand.



Before joining AOC, I really don't have any idea about "Partnership". My view of staying in audit was very narrow. I thought 2 years was already enough. However, my first few years with AOC was the most challenging years yet my best years that made me loved my job the most.

Little did I know that staying with AOC is the best decision so far. AOC let me experienced a lot of new things. With that, I am truly grateful to the management for their trust, to our partners and directors, and even my previous seniors, supervisors and managers for the learnings, wisdom and guidance, to my teammates for without all of them, I couldn't make it up to this point. I am still a work-in-progress. I know there are even more challenges that will come my way, but I am positive that God will not put me in this position if I can't make it therefore. I will try my very best.



-IPA-



Joy C. Mitra (JCM) is a Partner for International Outsource. She graduated with a bachelor's degree in Accountancy in 2011 from the San Pablo Colleges – Laguna, Philippines. She is a Certified Public Accountant (CPA) and has been with Alas Oplas for more than 10 years of meaningful and professional experience in the Local and International Accounting/Bookkeeping focusing on service-oriented industries.

Joy handles clients in Telecommunications, Clinical research, Wholesale of solid, liquid and gaseous fuels, Trust Companies in Australia. She has also gained experience in accounting of trust companies and individual tax return preparation in collaboration with an Australian BKR member firm.

In 2019, she has also ventured on remote audit, review and compilation of Non-Profit Organization and Affordable Housing and Low-Income Housing Tax Credit (LITHC) Partnership and Corporation in Boston, Massachusetts. She has also attended the BKR International Asia Pacific's first Future Leaders' Program in Thailand.



JOY C. MITRA
Partner, International Outsource

“ It is a great honor to be with AOC for the past 10 years. Thank you to MCSO and DTA for recognizing my hard work and contribution to the firm. I will not be where I am today without my mentors, colleagues and my team (Local Outsource and Boston). I will continue to contribute to help the firm grow and empower more people to be our next leaders in the near future.

-JCM-





MEG D. PALOYO
Partner, Accounting Services

Mary Grace D. Paloyo (MDP) is a Partner for Accounting Services. She graduated with a bachelor's degree in Accountancy in 2011 from the College of Mary Immaculate – Bulacan, Philippines. She is a Certified Public Accountant (CPA) and has been with Alas Oplas for 8 years of meaningful and professional experience in accounting and tax services.

She is currently managing offshore outsourced engagement with Walker Wayland – Sydney Australia, a BKR Member, where she got the chance to be seconded and gained knowledge in Self-Managed Superannuation Fund accounting using CLASS software. Recently, Meg has just acquired outsourced accounting works from Lindquist Von Husen & Joyce LLP, Certified Public Accountants.

Meg has knowledge in using different accounting software like Quickbooks, Astrea, Yardi, and is a certified Xero advisor since 2019.

Despite Meg's demanding career in the firm, she fulfilled her dream of becoming an educator in 2015 – 2017, when she took part time work as college instructor in one of the leading universities in Bulacan.



I'm blessed to be with good people beside me on this journey, my local and offshore team. Thankful to the management for the opportunity to showcase our strength individually and as a team, with a common goal of growing our expertise while serving the firm and our clients. Special thanks to Ma'am Oplas and Sir Alas for considering me as well to lead the accounting service team. I pray to live the purpose God created me to be thru this promotion.

-MDP-





Fernando O. Santos (FOS) is a Director for Tax Advisory Services. He graduated with bachelor's degree in Accountancy, Dean's Awardee, from the Mapua University – Makati City Philippines in 2014. He is a Certified Public Accountant (CPA) and a Certified Accounting Technician. He has been with Alas Oplas for more than seven years where he was able to develop his interpersonal skills and involve in several tax engagements such as tax assessments, tax treaty application, tax compliance review, and other tax matters.

The knowledge he gained from different engagements he handled made him fully equipped not only in accounting works but also in Philippine regulatory compliance. Moreover, he represented the Firm in various speaking engagements specifically on topics about Philippine taxation and Bureau of Internal Revenue issuances and memorandums.

During his stay in the Firm, he handled several audit clients which focus on Business Processing Outsource (BPO). Has been part and currently supervising the Self-Managed Super Fund (SMSF) Outsource Group, and the San Francisco, California, Tax Outsource for the preparation and review of 1065 & 990/990-EZ US Tax Returns.



FERNANDO O. SANTOS
Director, Tax Advisory Services



Alas. Oplas & Co. CPAs, gave me the opportunity to work in an environment which led me to grow as a person, and career-wise from the time I had my internship to my current position. My promotion to directorship is not solely a testament of my effort alone but also the trust and support of my team. They help me to move forward to what I am right now, and I owe it to them, to pass the knowledge that I gained. I also wanted give my gratitude to the management who trusted me and my team throughout the years, the support of my family in sleepless nights, and specially to God who watches over us.

I pray to see the Firm to rise among the Big4 in the future in our life time.

-FOS-





Sofia C. Rosal (SCR) is a Director for Shared Services. She has been with Alas Oplas for 15 years in Accounting department, started her career as filing clerk and later on became Finance Officer. “Professionalism, beyond competence, is working with integrity, accountability and efficiency.” These are what binds Sofia in maintaining a good workplace for her team and which lead her to inspiring career growth.



SOFIA C. ROSAL
Director, Shared Services

As the Director for Shared Services, Sofia grasps good critical thinking, analyzing, and effective problem solving skills. She is very transparent and responsible for sustaining and maintaining quality work under Shared Services. Furthermore, she adopts having a strategy and action to every field she handled for Alas Oplas.

She holds unto principles of, “Passion, strategy, and action,”. As expounded by her words, having passion brings you fire, strategy to be efficient and productive, most especially in the execution of the two prior values comes action in order to gain a good outcome.



For my entire 15 years in service and counting of working hard. I finally found my passion and career here in ACC. I am inspired to be a better leader, together with my team for the purpose of mission and vision of the company. I've been filled with gratitude to be part of ACC!

-SCR-





Mary Ann A. Duguran (MAD), is a Director for Corporate Communications. She graduated with a bachelor's degree in Information Technology in 2009 from the Jose Rizal University – Mandaluyong, Philippines. She has been with Alas Oplas for 13 years where she gained valuable professional experiences.

In the manner of being the Director for Corporate Communications, she promptly carries through designated responsibilities. These include overseeing all communications of the firm, consisting of preparing a design, content and production of the firm's marketing materials, press releases, internal newsletters, developing and managing the firm's website.

The firm cultivated new horizons on her professional growth; therefore giving her work outside of her comfort zone. She was able to build relationships with various CPA practitioners nationwide—through the help of Mr. Alas, as the mentor of the practitioners. Her involvement in organizing training and conferences expanded her experience. This year 2022, she attended a seminar in Thailand at the BKR International Asia Pacific's Future Leaders' Program.



MEANN ALTAR-DUGURAN
Director, Corporate
Communications



I am grateful to be part of AOC family for 13 fruitful years! To the management thank you for believing in me and pushing me towards taking on this new responsibility. This acknowledgment inspires me to do more with passion and dedication. I know that my work is contributing to a larger vision and mission of the firm.

-MAD-





Beyond Numbers by:

CORPORATE COMMUNICATIONS TEAM

We welcome your comments and feedback.

Please email us at aheadoffice@alaso.plascpas.com

or you may visit our

Website: www.alaso.plascpas.com

Beyond Numbers is a periodic e-newsletter of Alas Oplas & Co., CPAs which underscores its people, its services, and the events, occasions, and activities it conducts and participates in. The e-newsletter aims to reflect the Firm's culture, commitments, values, and practices, and is solely directed for communication purposes.